West Contra Costa Unified School District

SINGLE PLAN FOR STUDENT ACHIEVEMENT

2018-19

# VERDE K-8



Board Approval Date:	December 5, 2018		
Contact Person:	Eric Acosta-Verprauskus		
Principal:	Eric Acotsa-Verprauskus		
Address:	2000 Giaramita Street		
City:	Richmond, CA 94801		
Telephone Number:	231-1408		
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# BOARD OF EDUCATION 2018 - 2019

# **BOARD PRESIDENT: VALERIE CUEVAS BOARD CLERK: MISTER PHILLIPS**

**BOARD MEMBERS:** 

ELIZABETH BLOCK MADELINE KRONENBERG TOM PANAS

> SUPERINTENDENT MATTHEW DUFFY

# **Table of Contents**

**OVERVIEW** School Site Council (SSC) Recommendations and Assurances

SSC Roster Stakeholder Involvement Executive Summary Theory of Action Data Analysis

# REQUIREDELAACTION PLAN FORMathSTUDENT ACHIEVEMENTELD

African American Student Achievement Special Education and Inclusive Environment Social/Emotional Support for Students Parent Involvement

OPTIONAL	Attendance
ACTION PLAN FOR	Science
STUDENT ACHIEVEMENT	History/Social Studies
	ILT Goals
	Other 1
	Other 2

# SUMMARY Agreements Title I Centralized Services

# School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.

2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan:

Yes

4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Control Accountability Plan.

5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

6. This school plan was adopted by the school site council on: 5/17/2018

7. The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2018-2019 school year, using the WCCUSD monitoring process.

Attested:		
Eric Acosta-Verprauskus		
Typed name of school principal	Signature of school principal	Date
Hilary Ogro		
Typed name of SSC Chair	Signature of SSC Chair	Date

#### Elementary School Site Council Membership Roster

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Names of Members		Email address (Home mailing address if email n/a)	Phone Number	Term ends on:	Identify Chair Person:
		Parent/Community Memb	Ders		
Parent #1	Karen Garcia			June 2019	
Parent #2	Elizabeth Azamar			June 2019	
Parent #3	Victoria Farias			June 2019	
Parent #4	Gabriela Medina			June 2019	
Parent #5	Blanca Rios			June 2019	
		School/Other Members	5		
Teacher #1	Hilary Ogro			June 2019	х
Teacher #2	Rachel Ricker			June 2019	
Teacher #3 Rebecca Jacobson				June 2019	
Other	Martha Nieto-Serrano			June 2019	
Principal	Eric Acosta-Verprauskus			June 2019	

Membership Composition:

Elementary (10 total)

5 Parents/community members

3 Classroom teachers

1 Other school staff

1 Principal

#### SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA). As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

		Choose one task management option f	or each	step
	Task	SSC Actively Involved in Task	or	Task Delegated to
Step 1	Analyze local assessment data	Process:	or	Process: Instructional Leadership Team Teacher Team Climate Team
Step 2	Gather input from	Process:	or	Process: Instructional Leadership Team Teaching Staff Climate Team
Step 3	SPSA strategies development	Process:	or	Process Instructional Leadership Team Teaching Staff Climate Team
Step 4	Budget development	Process:	or	Process: Instructional Leadership Team
Step 5	Finalize and submit SPSA for School Board Approval	Date: 5/17/2018		
Step 6	SPSA monitoring	Process: SSC	or	Process:

## **Executive Summary**

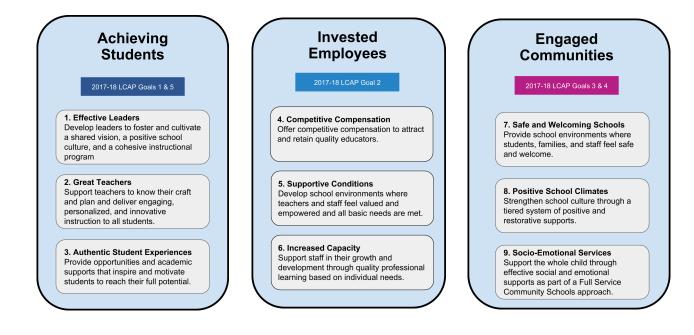
The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision and initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts. WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

	Goal 1: Improve Student Achievement
LCAP GOALS	Goal 2: Improve Instructional Practice
	Goal 3: Increase Parent and Community Engagement and Involvement
	Goal 4: Improve Student Engagement and School Climate Outcomes
	Goal 5: Provide Basic Services to All Students
	Through data metrics and analysis, the LCAP also addresses the State's Priority Areas:
•	Providing all students with access to fully credentialed teachers in their subject areas, as well as instructional materials that align with state standards, and safe, properly maintained school facilities.
Implementation of	Ensuring school programs and services enable all students, including English learners, to access California's academic content and performance standards, including Common Core Standards for English Language Arts and Math, Next Generation Science Standards, and English Language Development Standards.
•	Efforts by the school district and schools to seek input from all parents, and to engage parents in decision-making, as well as promoting parent participation in programs that meet the needs of their students and all students.
•	Improving achievement and outcomes for all students, as measured in multiple ways, such as test scores, English proficiency and college and career preparedness.
•	Providing students with engaging programs and course work that keeps them in school, as measured in part by attendance rates, dropout rates and graduation rates.
•	Factors both inside and outside the classroom that impact student success such as health, safety, student discipline, and school connectedness, as measured in part by suspension and expulsion rates, and surveys of students, teachers, and parents.
•	Ensuring all students have access to a broad course of study in all required subject areas, including math, social science, science, visual and performing arts, health, physical education, career and technical education, and others, that prepares them for college and careers, regardless of what school they attend or where they live.
Priority 8 Other Pupil Outcomes	Measuring other important indicators of student performance in all required areas of study.
V7	the PSCA to be an increased and the district LCAD at the formation

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities, and actions which are designed to continually address and support the district LCAP goals. As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students. Please read on to learn about our specific SPSA plan of action for the 2018-19 school year.

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## 2018-19 Roadmap Goals: Nine Key Strategies



**Our Theory of Action** 

Click here to view Verde's Theory of Action

Theory of Action	If we… Then… Resulting in	Targeted Actions	Goals
Teaching and Learning (Data informed)	If we use data to drive our teaching and learning Then we will see high impact planning to strategically target each students' needs Resulting in all students urgently growing	<ul> <li>Math <ul> <li>Long term plans which include normed unit assessments and corrective teach</li> <li>MOU to provide 6 half days for data analysis and corrective teach planning</li> </ul> </li> <li>Literacy <ul> <li>School wide implementation of 6 units of study in writing workshop, small group reading instruction, and word study</li> <li>MOU to provide 6 half days for data analysis and corrective teach planning</li> </ul> </li> <li>ELD <ul> <li>Teach FOSS science core and long term plan science</li> <li>Long term ELD plan based on ELD standards</li> </ul> </li> </ul>	Math - Each grade level will have calendared unit assessments and employ corrective teach Literacy - 1 year reading growth as measured by Star - SGP 40+ grades 2-7 - 1 year writing growth as measured by TC rubric ELD - Reclassify 15% of ELs
Theory of Action	If we… Then… Resulting in	Targeted Actions	Goals

Student Culture and Climate (Inclusive and Restorative)	If we develop a collaborative community of empowered student leaders focused on strong character and achievement and deepen our restorative practices to ensure every student is engaged in their classroom communities Then we will see students solving problems, embodying core values, and being self efficacious Resulting in a safe inclusive student culture centered on learning and emotional intelligence.	<ul> <li>Teach 20 minute community block each morning building classroom climate and reinforcing school messages, teaching core values, and Toolbox social emotional curriculum.</li> <li>Develop a cadre of student leaders that can engage in problem solving and help shape school policies and school procedures</li> <li>Implement restorative practices in classroom management to develop a positive, inclusive classroom culture</li> <li>Provide 60 minutes of PD bi-monthly training teachers on culturally responsive practice, restorative justice, and trauma informed practice</li> <li>Facilitate monthly climate team meetings consisting of teachers, admin, climate coach, student leaders and SCOW.</li> </ul>	<ul> <li>Reduce number of office referrals for defiance by 30%</li> <li>Reduce referral risk ratio for African American students from 2.7 to 1.7</li> </ul>
Theory of Action	If we… Then… Resulting in	Targeted Actions	Goals
Adult Learning and Collaboration (Reflect and Grow)	<ul> <li>If we create systems and structures for effective adult collaboration and professional development</li> <li>Then we will see empowered adults with a plan and supports to solve problems of practice</li> <li>Resulting in a positive staff culture focused on reflection and growth.</li> </ul>	<ul> <li>Collaboration         <ul> <li>Professional learning communities collaborate 30 times per year for 60 minutes.</li> <li>PLCs have option to collaborate for 1 additional hour of grade level planning per week</li> </ul> </li> <li>Professional Development         <ul> <li>PD pathways for professional learning plan, climate/culture, literacy via TOSA and Teacher's College, math via principal, ELD via vice principal, PLCs via principal             <ul> <li>Observation Debrief and Feedback</li> <li>Professional Learning Plans</li> </ul> </li> </ul></li></ul>	<ul> <li>Each teacher meets CSTP growth goals set in Professional Learning Plan as measured by CSTP Continuum of Teaching</li> <li>PLCs reach growth goal on a teacher leader identified tool</li> </ul>

## Data Analysis

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction
		Academic Data	-
	STAR Early Literacy	Area of concern	
	STAR Reading	Area of concern	Verde students are reading on average from 1.5 - 2.5 years below grade level.
	Benchmarks:	Area of concern	
	Benchmarks:	Area of concern	
Choose 3	SBA:	Area of concern	16% of Verde students met or exceeded standard in ELA SBAC. 8% of Verde students met or exceeded standard in Math SBAC.
0	LTEL Data:	Area of concern	50% of Verde 6th graders are LTELs.
	ELPAC	Area of concern	
	Other:	Area of strength	
	Other:	Area of concern	
		Student Support Data	
	Attendance	Area of concern	Verde's attendance averages 93%.
	Suspension	Area of concern	
•	Parent/Community Survey	Area of concern	
Choose 2	Healthy Kids Survey	Area of concern	
U	Other: SWIS Discipline Data	Area of strength	Verde has reduced office referrals by 80% from 2017-18 to 2016-17 school year
	Other:	Area of concern	

#### REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

Student Achievement

#### English Language Arts (ELA)

	2018-2019 Single Plan for Student Achievement (SPSA) Goals LCA						
1. 0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
English Language Arts		average by one year in reading as measured by the Star Reading Assessment for 2017-18	Students will grow on average 1 year reading in reading as measured by Star Reading or Fastbridge Assessment. Each student will grow 1 year in writing as measured by Teachers College Writing Rubrics and the difference between an on demand pre and an on demand post narrative assessment.		On Demand Writing Assessment	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster your (FY).	Grow 10 points to move closer to SBAC ELA level 3.
	Actions to Support Goal: (one action per line)				By When:	Title I Cost	LCFF Cost
		r on Special Assignment to lead tion, and word study.	and support teacher development in writing worksh	op, small group	June 2019	70500	19500
1 1	Each Verde tea study	cher teaches 6 writing units of s	tudy, implements small group reading instruction an	d implements word	June 2019		
	Purchase mater student reading	11 0	rkshop. word study, small group reading instruction	, and to reward	June 2019	Grant Funded	Grant Funded
4	Teacher leaders	facilitate monthly literacy prof	fessional learning communities		June 2019		
	5 Pay for MOU to allot 6 half days for teachers to analyze data and plan writing instruction, small group reading June 2019 instruction, and word study					Grant Funded	Grant Funded
6	6 Pay for subs to allow Verde teachers to attend Teachers College Site Labs PD				June 2019	Grant Funded	Grant Funded
7	7 Pay for teachers to attend 1 day before school PD focused on targeted actions				June 2019	Grant Funded	Grant Funded
	TOTAL 70500 19500						

#### Mathematics

	2018-2019 Single Plan for Student Achievement (SPSA) Goals LCAP Alignment							
1. (	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome	
Mathematics		The majority of grade level teams do not have a normed long term plan for mathematics, broken down into logical units that are driven by rigorous unit assessments.	Each grade level will have a normed long term plan that breaks prioritized standards into unit chunks which are assessed by normed end of unit assessments that are as rigorous as state standard/sbac, are calendared by first day of school, and in which the data can easily be mined (e.g. Illuminated)	All		achievement for all students	Grow 15 points to move closer to SBAC Math level 3.	
Actions to Support Goal: (one action per line) By When: Titl						Title I Cost	LCFF Cost	
	pay for MOU t instruction, an		o analyze data and plan writing instruction, small gro	up reading	June 2019	Grant Funded	Grant Funded	
2	teacher leaders	facilitate monthly math profess	sional learning communities in dedicated collaboration	n time	June 2019	Grant Funded	Grant Funded	
			professional development focused on creating grade ed and end of unit assessments aligned to rigor of cc s		June 2019	Grant Funded	Grant Funded	
4	provide additio	nal hour of math professional o	development monthly and WestCap		June 2019	Grant Funded	Grant Funded	
5	5 pay for teachers to participate in 30 minute weeky observation debriefs			June 2019	Grant Funded	Grant Funded		
6	6 create culture of growth mindset and high math learning by implementing school wide math expectations			tations	June 2019			
7	7 support teachers to create small group math intervention spaces in their core math blocks				June 2019			
					TOTAL	0	0	

### REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

#### English Language Development (ELD

		2018-2019 Sing	le Plan for Student Achie	Goals	LCAP Alignm	ent		
1. Content Area		2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome	
1 0	sh Language lopment (ELD	12% of ELs reeclassified during 2017-18 school year.	For 2018-19 school year, we planned to reclassify a minimum of 15% of EL students	English Learners	Star Reading Assessment Units of Study Writing Rubrics	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster your (FY).	English Learner (EL) reclassification rate will increase to 15%.	
		Actions to Support Goal	: (one action per line)		By When:	Title I Cost	LCFF Cost	
1	Facilitate ELD	blocking school wide			June 2019			
2		ore school wide and support teach ge through science	ers to develop standards aligned	ELD units that	June 2019			
3	Support impler	nention of ELD benchmark assess	nents and use data for instructio	on and blocking	June 2019			
		o supports teachers in creating ELD velopment throughout the year	) and science long term plans and	d unit plans and	June 2019		30000	
	5 Support teachers in school wide focus on integrated ELD support across all content areas during ma and literacy PD through observation debrief cycles and PDs			nt areas during math	June 2019			
6	6 Send teachers and Administator to conferences		June 2019					
7	7							
	TOTAL 0 30000							

#### African American Student Achievement

		2018-2019 Sing	gle Plan for Student Achie	Goals	LCAP Alignment		
1.0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Afric		African American students are 2.72 times more likely to be referred to office for discipline and 4 times more likely to be referred for defiance than their latino peers.	Reduce African American student risk ratio of referral from 2.72 to 1.72.	African American Students	Office Referral Data	Goal 4 Improve student engagement and climate outcomes, and allocate services to English learner (EL), low income (L1) and foster youth (FY) students	Suspension rates will decrease by 2%
	Actions to Support Goal: (one action per line)				By When:	Title I Cost	LCFF Cost
1	Implement sch	ool wide PBIS			June 2019		
2	2 Implement restorative justice practices school wide			June 2019			
3	Provide all teachers trauma informed practices professional development			June 2019			
4	4 Facilitate school wide implementation of culturally responsive teaching practices through book study and Seneca led professional development			June 2019		500	
5	5						
6	;						
7							
	TOTAL 0 500						500

## REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

#### Student Achievement

#### Special Education and Inclusive Environments

		2018-2019 Sin	LCAP Alignment				
1.0	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
and I	nclusive	In 2017-18 school year, students with IEP grew about 0.9 school years on average.	In 2018-19 school year, students with IEP will grow 1.0 school years on average.	Students with IEPs	Star Reading Assessment	Improve student achievement for all students and accelerate student learning increases for English Learners (EL), low income (LI) students, and foster your (FY).	1.0 Years Star Reading
	Actions to Support Goal: (one action per line)				By When:	Title I Cost	LCFF Cost
1	Implement learning center focused on literacy support and intervention			June 2019			
2	2 Align IEP goals with school wide literacy goals			June 2019			
3							
4	<u> </u>						
5	5						
6							
7							
					TOTAL	0	0

#### Social/Emotional Support for Students

		2018-2019 Sin	gle Plan for Student Achieve	ment (SPSA) Go	als	LCAP Alignment	
1.	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Supp	,	17-18 Referral Data: 174 (compared to 348 in 16-17)	Reduce number of referrals for defiance by 25% by end of 2018- 19 school year.	All	office disicpline referrals	Goal 4 Improve student engagement and climate outcomes, and allocate services to English learner (EL), low income (LI) and foster youth (FY) students	Suspension rates will decrease by 2%
	Click Here to View Verde Discipline Matrix						
	Actions to Support Goal: (one action per line)			By When:	Title I Cost	LCFF Cost	
1	1 Implement school wide PBIS including climate team, community blocks, star store, star cards, star achievement party, student of the week, and superstar of the month			June 2019	Grant Funded	Grant Funded	
2 Implement restorative justice practices school wide			June 2019	Grant Funded	Grant Funded		
3	Provide all teachers trauma informed practices professional development			June 2019	Grant Funded	Grant Funded	
4 Provide 1 day of professional development to all teachers before school and bi-monthly PDs focused on PBIS, restorative justice, trauma-informed practices, and culturally responsive practices			June 2019	Grant Funded	Grant Funded		
5 Pay for 0.5 of vice principal to maintain PBIS and RJ structures			June 2019		37000		
6	6 Provice full time clinician and student support aide and facilitate small group skill builds			June 2019			
7	7 Pay for yard supervision to implement PBIS on playground, hallways, and cafeteria			June 2019		1106	
					TOTAL	0	38106

#### Parent Involvement

		2018-2019 Sin	gle Plan for Student Achieve	ment (SPSA) Go	als	LCAP Alignment	
1.	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
Pare		PTA raises enough money to support school functions. PTA raised about 8k in 2017-18.	PTA will raise 20k in 2018-19.	All	Treasurer's notes from PTA meetings	Goal 3: Increase parent and community engagement, involvement, and satisfaction.	Parent engagment dimension on SCAI survey
	Actions to Support Goal: (one action per line)			By When:	Title I Cost	LCFF Cost	
1	1 5 teachers provide three academic parent teacher conferences for 10 students annually				June 2019	1000	
2	Provide PD to	Provide PD to teachers piloting conferences on how to use individual learning plan to drive accountability			June 2019		
3	3 Provide PD to parents participating in conferences on format of agenda and how to partner with teachers			tner with teachers	June 2019		
4	4 Provide light refreshments for parent events and meetings.				June 2019	766	
5							
6							
7							
TOTAL 1766						1766	0

## **Overall Budget Summary**

## Summary of Costs

## Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source					
Funding Source	Allocation	Balance (Allocations-Expenditures)			
LCFF	88106	0			
Title I	72266	0			

Total Expenditures by Funding Source				
Funding Source	Total Expenditures			
LCFF	88106			
Title I	72266			

#### Agreements

#### The following critical compliance items are in place throughout WCCUSD:

**Highly Qualified Teachers:** All teachers and paraprofessionals involved in our academic programs will be highly qualified to teach students in their assigned area of work. Our site coordinates with the WCCUSD Human Resources Department to ensure qualified staff have been assigned to our classrooms.

**Strategies to attract and retain high quality teachers:** Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.

**Learning Center Collaborative Model:** Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).

**Professional Development:** Staff development, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.

**Early Learning:** Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs.

**Schoolwide Plans and Homeless Children and Youth:** In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:

• Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.

• Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.

- Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
- Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.

# Title I Centralized Services (Title I Schools Only)

# The following programs and activites are provided to students enrolled in a school identified to receive Federal Title I funding:

- Summer Extended Learning Program Grades K-8,
- Planning and program support from Partners in Innovation,
- Professional development opportunities and coaching support in the areas of ELA, Math, Science, Technology, and Data Analysis.